



**NATIONAL GUARD PERSONNEL, ARMY**  
**EXHIBITS IN SUPPORT OF RESERVE COMPONENT BUDGET ESTIMATES**

**Page No.**

<b>MPR-1</b>	Initial Active Duty for Training (IADT) Program	
	FY 1996	1 - 3
	FY 1997	4 - 6
	FY 1998	7 - 9
	FY 1999	10 - 12
<b>MPR-2</b>	Additional Training Assemblies	13
<b>MPR-3</b>	Reserve Personnel Education Benefits	14
<b>MPR-4</b>	Retired Pay Accrual Costs	15 - 16
<b>MPR-5</b>	Active Guard Personnel Costs	17 - 18

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Alternate Training Path

Fiscal Year 1996

Begin Strength	Nonprior Service Enlistments	Losses Prior To IADT	Pay Group P Awaiting IADT PH1	Enter IADT PH1	During IADT PH1	Losses Complete IADT PH1	In IADT At End of Month

October	28	41	403	31	20	163	523
November	45	36	403	9	21	114	397
December	187	25	560	6	17	84	302
January	659	16	1,189	13	14	62	239
February	799	25	1,936	30	8	64	197
March	1,102	17	3,004	21	8	42	168
April	1,051	14	4,017	23	10	36	145
May	752	17	4,667	87	3	30	199
June	374	59	2,159	2,807	1	28	2,977
July	31	37	1,239	914	20	57	3,814
August	20	52	874	333	53	1,557	2,537
September	93	76	590	302	58	1,812	969
	=====	=====	=====	=====	=====	=====	
** Total **	5,141	415	4,576	233		4,049	

Begin Strength	Losses Prior To IADT	Pay Group P Awaiting IADT PH2	Enter IADT PH2	Losses During IADT PH2	Complete IADT PH2	In IADT At End of Month

October	35	4,154	107	105	425	730
November	35	4,116	85	28	295	492
December	32	4,063	58	26	163	361
January	33	3,941	148	13	199	297
February	35	3,824	135	10	167	255
March	34	3,704	128	9	155	219
April	44	3,573	115	9	157	168
May	47	3,405	156	7	171	146
June	42	2,315	1,061	6	71	1,130
July	11	1,698	613	44	164	1,535
August	13	2,598	580	-19	824	1,310
September	11	3,961	340	29	922	699
	=====	=====	=====	=====	=====	
** Total **	372	3,526	267	3,713		

Total Average	1,027	Tour Length	2.0000	Avg Number of Trainees	6,162
Total Average	631	Tour Length	2.5000	Avg Number of Trainees	3,029

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Regular Training Path

Fiscal Year 1996

Begin Strength	Nonprior Service Enlistments	Losses Prior To IADT	Pay Group P Awaiting IADT	Enter IADT	Losses During IADT	Complete IADT	In IADT At End of Month
			7,349				5,242
October	641	269	7,578	1,091	167	713	5,774
November	1,130	210	7,762	961	154	791	6,168
December	1,318	229	7,789	529	148	1,185	6,424
January	1,360	173	7,344	1,005	155	964	6,581
February	1,615	221	6,781	1,013	121	998	6,695
March	1,703	197	5,897	964	169	1,119	6,790
April	1,533	202	5,068	852	154	868	6,894
May	1,390	149	4,602	832	113	891	6,892
June	1,599	201	7,294	2,001	139	974	3,160
July	1,661	148	8,398	1,200	106	829	1,913
August	1,900	186	8,947	1,896	114	1,252	3,480
September	2,520	246	9,409	1,512	121	1,243	5,683
	=====	=====		=====	=====	=====	
** Total **	18,370	2,431		13,856	1,661	11,827	

Total Average	5,519	4.2500	Avg Number of Trainees	15,583
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Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Aggregate Training Path

Fiscal Year 1996

Begin Strength	Nonprior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Complete IADT PH1	Awaiting IADT PH2	Total Awaiting IADT
October	669	138	7,981	163	4,154	12,135
November	1,175	136	8,165	114	4,116	12,281
December	1,505	124	8,349	84	4,063	12,412
January	2,019	239	8,533	62	3,941	12,474
February	2,414	255	8,757	64	3,824	12,581
March	2,805	251	8,901	42	3,704	12,605
April	2,584	226	9,085	36	3,573	12,658
May	2,142	246	9,269	30	3,405	12,674
June	1,973	225	9,453	28	2,315	11,768
July	1,692	230	9,637	57	1,698	11,335
August	1,920	268	9,821	1,557	2,598	12,419
September	2,613	217	9,999	1,812	3,961	13,960
**** Total ****	23,511	2,555	4,049	=====	=====	=====
Begin Strength	Enter IADT	Losses In IADT	Completed IADT	In IADT At End of Month	Prior Service Gains	
October	1,229	292	1,301	7,027	1,801	
November	1,055	203	1,200	7,057	2,433	
December	593	191	1,432	7,087	2,861	
January	1,166	182	1,225	7,117	2,834	
February	1,178	139	1,229	7,147	3,242	
March	1,113	186	1,316	7,177	3,359	
April	990	173	1,061	7,207	3,110	
May	1,075	123	1,092	7,237	2,893	
June	5,869	146	1,073	7,267	3,360	
July	2,727	170	1,050	7,262	2,742	
August	2,809	148	3,633	7,327	3,410	
September	2,154	208	3,977	7,351	4,888	
**** Total ****	21,958	2,161	19,589	=====	=====	=====
Total Average	7,177		Tour Length	3,3400		Avg Number of Trainees 25,786

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Alternate Training Path

Fiscal Year 1997

Begin Strength	Nonprior Service Enlistments	Losses Prior To IADT	Pay Group P		Enter IADT PH1	During IADT PH1	Losses Complete IADT PH1	In IADT At End Of Month 969
			Awaiting IADT PH1	590				
October	288	28	679	167	15	397	724	
November	439	35	984	99	20	233	570	
December	501	36	1,370	79	20	124	505	
January	447	17	1,643	157	20	135	507	
February	468	17	1,904	190	22	142	533	
March	503	18	2,212	177	22	115	573	
April	534	23	2,510	213	21	123	642	
May	452	23	2,682	257	21	118	760	
June	432	23	975	2,116	21	132	2,723	
July	443	69	564	785	47	59	3,402	
August	485	77	530	442	52	1,235	2,557	
September	612	79	557	506	53	1,217	1,793	
	=====	=====	=====	=====	=====	=====		
** Total **	5,604	445	5,188	334		4,030		

Begin Strength	Losses Prior To IADT	Pay Group P		Enter IADT PH2	During IADT PH2	Complete IADT PH2	In IADT At End Of Month 699
		Awaiting IADT PH2	3,961				
October	32	3,948	379	9	301	768	
November	31	3,882	259	12	195	820	
December	28	3,811	154	12	120	842	
January	26	3,652	260	19	289	794	
February	28	3,528	231	20	213	792	
March	27	3,408	198	21	208	761	
April	34	3,383	101	26	171	665	
May	36	3,241	212	26	235	616	
June	32	1,252	2,074	26	195	2,469	
July	24	848	419	41	153	2,694	
August	27	1,801	233	47	986	1,894	
September	22	2,802	166	47	1,190	823	
	=====	=====	=====	=====	=====	=====	
** Total **	347	4,686	306	4,256			

Total Average	1,240	Tour Length	2.0000	Avg Number of Trainees	7,440
Total Average	1,156	Tour Length	2.5000	Avg Number of Trainees	5,549

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Regular Training Path

Fiscal Year 1997

Begin Strength	Nonprior Service Enlistments	Losses Prior TO IADT	Pay Group P Awaiting IADT	Enter IADT	Losses During IADT	Complete IADT	In IADT At End of Month
			9,409				5,683
October	1,084	129	9,037	1,541	67	1,009	6,013
November	1,652	164	8,449	1,498	87	1,208	6,269
December	1,885	169	7,780	873	89	1,609	6,466
January	1,681	232	7,224	1,979	129	1,356	6,666
February	1,758	242	6,680	1,861	134	1,398	6,796
March	1,894	252	6,089	1,525	140	1,553	6,941
April	2,008	216	5,508	1,284	186	1,538	7,122
May	1,699	220	5,053	1,454	187	1,815	7,207
June	1,625	217	6,477	2,703	187	1,743	3,545
July	1,669	201	6,605	1,600	136	1,304	2,795
August	1,823	223	6,356	2,518	152	1,597	4,594
September	2,304	228	6,046	2,496	157	1,734	6,579
	=====	=====	=====	=====	=====	=====	
** Total **	21,082	2,493	21,332	21,332	1,651	17,864	
Total Average	5,879		Tour Length	4.2500		Avg Number of Trainees	16,600

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Aggregate Training Path

Fiscal Year 1997

Begin Strength	Nonprior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Complete IADT PH1	Awaiting IADT PH2	Total Awaiting IADT
October	1,275	252	9,716	397	3,948	13,664
November	2,116	249	9,433	233	3,882	13,315
December	2,459	227	9,150	124	3,811	12,961
January	2,063	216	8,867	135	3,652	12,519
February	2,198	232	8,584	142	3,528	12,112
March	2,489	229	8,301	115	3,408	11,709
April	2,752	223	8,018	123	3,383	11,401
May	2,212	244	7,735	118	3,241	10,976
June	1,911	224	7,452	132	1,252	8,704
July	2,122	222	7,169	59	848	8,017
August	2,270	259	6,886	1,235	1,801	8,687
September	2,925	210	6,603	1,217	2,802	9,405
****	=====	=====	=====	=====	=====	=====
** Total **	26,792	2,787	4,030	7,351		

Begin Strength	Enter IADT	Losses In IADT	Completed IADT	In IADT At End of Month	Prior Service Gains
October	2,087	91	1,707	7,505	1,677
November	1,856	119	1,636	7,659	2,556
December	1,106	121	1,853	7,813	2,917
January	2,396	168	1,780	7,967	2,600
February	2,282	176	1,753	8,121	2,721
March	1,900	183	1,876	8,275	2,929
April	1,598	233	1,832	8,429	3,107
May	1,923	234	2,168	8,583	2,629
June	6,893	234	2,070	8,737	2,514
July	2,804	224	1,516	8,891	2,581
August	3,193	251	3,818	9,045	2,820
September	3,168	257	4,141	9,195	3,565
****	=====	=====	=====	=====	=====
** Total **	31,206	2,291	26,150	32,616	

Total Average      8,275      Tour Length      3.3700      Avg Number of Trainees      29,466



Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Alternate Training Path

Fiscal Year 1998

Begin Strength	Nonprior Service Enlistments	Losses Prior To IADT	Pay Group P Awaiting IADT PH1	Enter IADT PH1	During IADT PH1	Losses Complete IADT PH1	In IADT At End Of Month 1,793
October	345	60	790	52	47	612	1,186
November	525	77	1,196	42	59	359	810
December	600	78	1,678	40	63	191	596
January	496	20	1,983	171	26	123	618
February	519	20	2,276	206	28	130	666
March	559	22	2,622	191	28	105	724
April	593	25	2,953	237	26	166	769
May	502	25	3,140	290	27	159	873
June	480	26	1,115	2,479	26	179	3,147
July	549	78	711	875	51	66	3,905
August	600	87	720	504	56	1,381	2,972
September	758	89	811	578	58	1,360	2,132
**** Total ****	6,526	607	5,665	495			

Begin Strength	Losses Prior To IADT	Pay Group P Awaiting IADT PH2	Enter IADT PH2	Losses During IADT PH2	Complete IADT PH2	In IADT At End Of Month 823
October	35	3,124	257	16	337	727
November	35	3,265	175	20	218	664
December	31	3,308	105	21	135	613
January	29	3,172	229	16	184	642
February	31	3,067	204	17	135	694
March	31	2,964	175	18	132	719
April	37	3,014	77	23	159	614
May	38	2,973	161	24	220	531
June	34	1,531	1,583	23	183	1,908
July	21	1,087	460	29	119	2,220
August	24	2,155	256	33	765	1,678
September	20	3,275	182	33	923	904
**** Total ****	366	3,864	273	3,510		

Total Average	1,519	Tour Length	2.0000	Avg Number of Trainees	9,114
Total Average	989	Tour Length	2.5000	Avg Number of Trainees	4,747

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Regular Training Path

Fiscal Year 1998

Begin Strength	Nonprior Service Enlistments	Losses Prior To IADT	Pay Group P Awaiting IADT 6,046	Enter IADT	Losses During IADT	Complete IADT	In IADT At End of Month 6,579
October	1,297	189	5,858	1,721	175	1,201	7,285
November	1,977	244	5,497	1,673	223	1,439	7,727
December	2,256	249	5,060	975	230	1,916	7,995
January	1,867	211	4,800	1,535	171	1,544	7,947
February	1,955	220	4,552	1,444	180	1,593	7,850
March	2,103	231	4,251	1,183	187	1,768	7,770
April	2,231	219	3,965	1,067	169	1,306	7,833
May	1,888	222	3,823	1,208	169	1,542	7,815
June	1,805	220	5,893	2,245	169	1,480	4,167
July	2,065	218	6,342	1,690	116	1,046	3,100
August	2,256	242	6,378	2,659	129	1,281	4,578
September	2,852	248	6,329	2,636	134	1,390	6,193
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** Total **	24,552	2,713		20,036	2,052	17,506	
Total Average	6,704		Tour Length	4.2500		Avg Number of Trainees	18,929

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Aggregate Training Path

Fiscal Year 1998

Begin Strength	Nonprior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Complete IADT PH1	Awaiting IADT PH2	Total Awaiting IADT
October	1,764	253	6,648	612	3,124	9,772
November	2,532	250	6,693	359	3,265	9,958
December	2,942	227	6,738	191	3,308	10,046
January	2,293	202	6,783	123	3,172	9,955
February	2,441	216	6,828	130	3,067	9,895
March	2,766	214	6,873	105	2,964	9,837
April	3,057	203	6,918	166	3,014	9,932
May	2,457	222	6,963	159	2,973	9,936
June	1,985	203	7,008	179	1,531	8,539
July	2,559	228	7,053	66	1,087	8,140
August	2,738	267	7,098	1,381	2,155	9,253
September	3,528	217	7,140	1,360	3,275	10,415
**** Total **	31,062	2,702	4,831	9,195		

Begin Strength	Enter IADT	Losses In IADT	Completed IADT	In IADT At End of Month	Prior Service Gains
October	2,030	238	2,150	9,198	1,642
November	1,890	302	2,016	9,201	2,502
December	1,120	314	2,242	9,204	2,856
January	1,935	213	1,851	9,207	2,363
February	1,854	225	1,858	9,210	2,474
March	1,549	233	2,005	9,213	2,662
April	1,381	218	1,631	9,216	2,824
May	1,659	220	1,921	9,219	2,390
June	6,307	218	1,842	9,222	2,285
July	3,025	196	1,231	9,225	2,614
August	3,419	218	3,427	9,228	2,856
September	3,396	225	3,673	9,229	3,610
**** Total **	29,565	2,820	25,847	31,078	

Total Average      9,213      Tour Length      3.3700      Avg Number of Trainees      32.806

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Alternate Training Path

Fiscal Year 1999

Begin Strength	Nonprior Service Enlistments	Losses Prior To IADT	Pay Group P Awaiting IADT PH1	Enter IADT PH1	During IADT PH1	Losses Complete IADT PH1	In IADT At End Of Month
			811				2,132
October	379	69	1,053	68	50	745	1,405
November	578	88	1,492	51	65	437	954
December	660	91	2,014	47	66	232	703
January	546	22	2,339	199	30	146	726
February	571	23	2,647	240	30	153	783
March	615	24	3,015	223	32	124	850
April	652	26	3,390	251	30	190	881
May	552	27	3,604	311	30	181	981
June	528	27	1,362	2,743	29	204	3,491
July	590	83	874	995	54	72	4,360
August	645	93	883	543	60	1,504	3,339
September	815	95	986	617	61	1,481	2,414
	=====	=====	=====	=====	=====	=====	=====
** Total **	7,131	668		6,288	537	5,469	

Begin Strength	Losses Prior To IADT	Pay Group P Awaiting IADT PH2	Enter IADT PH2	Losses During IADT PH2	Complete IADT PH2	In IADT At End Of Month	Avg Number of Trainees
		3,275				904	
October	0	3,666	316	16	341	863	10,374
November	0	3,839	216	21	221	837	
December	0	3,891	129	21	136	809	
January	0	3,723	282	21	242	828	
February	0	3,591	250	22	178	878	
March	0	3,464	215	22	174	897	
April	0	3,525	85	29	201	752	
May	0	3,484	178	29	278	623	
June	0	1,894	1,749	28	230	2,114	
July	0	1,313	599	33	130	2,550	
August	0	2,423	333	35	839	2,009	
September	0	3,604	237	36	1,011	1,199	
	=====	=====	=====	=====	=====	=====	
** Total **	0	4,589		313	3,981		
Total Average	1,729	Tour Length	2.0000				
Total Average	1,184	Tour Length	2.5000				
							Avg Number of Trainees
							5,683

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Regular Training Path

Fiscal Year 1999

Begin Strength	Nonprior Service Enlistments	Losses Prior To IADT	Pay Group P Awaiting IADT	Enter IADT	Losses During IADT	Complete IADT	In IADT At End of Month
			6,329				6,193
October	1,427	217	6,113	2,033	178	1,275	6,958
November	2,174	279	5,700	1,977	227	1,527	7,432
December	2,481	285	5,204	1,151	234	2,032	7,708
January	2,054	233	4,905	1,768	188	1,777	7,663
February	2,151	244	4,623	1,663	197	1,833	7,553
March	2,314	254	4,281	1,362	206	2,034	7,464
April	2,455	239	3,932	1,215	184	1,518	7,575
May	2,077	241	3,744	1,376	184	1,792	7,601
June	1,986	238	6,012	2,558	185	1,721	3,597
July	2,220	231	6,526	1,832	125	1,210	2,289
August	2,426	257	6,543	2,883	139	1,482	3,848
September	3,067	263	6,465	2,858	143	1,609	5,585
	=====	=====	=====	=====	=====	=====	
** Total **	26,832	2,981		22,676	2,190	19,810	

Total Average      6,298      Tour Length      4.2500      Avg Number of Trainees      17,783

Army National Guard Forecasting System  
Initial Active Duty for Training (IADT) Program  
And Prior Service Enlistments  
Aggregate Training Path

Fiscal Year 1999

Begin Strength	Nonprior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Complete IADT PH1	Awaiting IADT PH2	Total Awaiting IADT
			7,140		3,275	10,415
October	2,166	0	7,166	745	3,666	10,832
November	2,786	0	7,192	437	3,839	11,031
December	3,237	0	7,218	232	3,891	11,109
January	2,522	0	7,244	146	3,723	10,967
February	2,685	0	7,270	153	3,591	10,861
March	3,043	0	7,296	124	3,464	10,760
April	3,362	0	7,322	190	3,525	10,847
May	2,703	0	7,348	181	3,484	10,832
June	2,184	0	7,374	204	1,894	9,268
July	2,754	0	7,400	72	1,313	8,713
August	2,947	0	7,426	1,504	2,423	9,849
September	3,798	0	7,451	1,481	3,604	11,055
	=====	=====		=====		
** Total **	34,187	0		5,469		

National Guard Personnel, Army  
Additional Training Assemblies

	FY 1996 ( Actual )		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	OFF	ENL	OFF	ENL	OFF	ENL	OFF	ENL
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<b>Flight Training Assemblies:</b>								
Number of Participants	4,653	1,875	4,218	1,530	4,185	1,527	834	304
Avg Number of Assemblies	24	24	24	24	24	24	24	24
Total Assemblies	111,672	45,000	101,232	36,720	100,440	36,648	20,016	7,296
<b>Training Preparation Assemblies:</b>								
Number of Participants	2,329	6,756	1,987	5,149	1,989	5,153	396	1,026
Avg Number of Assemblies	12	12	12	12	12	12	12	12
Total Assemblies	27,948	81,072	23,838	61,788	23,868	61,836	4,752	12,312
<b>Readiness Management:</b>								
Number of Participants	1,799	5,500	1,390	4,112	1,392	4,139	277	825
Avg Number of Assemblies	12	12	12	12	12	12	12	12
Total Assemblies	21,588	66,000	16,680	49,385	16,704	49,668	3,324	9,900
<b>Jump Proficiency:</b>								
Number of Participants	135	640	67	311	70	313	13	60
Avg Number of Assemblies	6	6	6	6	6	6	6	6
Total Assemblies	810	3,840	402	1,866	420	1,878	78	360
<b>Nuclear Weapons:</b>								
Number of Participants	0	0	0	0	0	0	0	0
Avg Number of Assemblies	0	0	0	0	0	0	0	0
Total Assemblies	0	0	0	0	0	0	0	0
<b>Civil Disturbance:</b>								
Number of Participants	6,602	16,800	3,267	9,226	3,279	9,278	650	1,845
Avg Number of Assemblies	2	2	2	2	2	2	2	2
Total Assemblies	13,204	33,600	6,534	18,452	6,558	18,556	1,300	3,690

Reserve Personnel, ARNG  
Education Benefits  
(Title 10 USC, Chapter 106)

Program	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002
Enlistments (Six Year Contracts)	21,638	26,055	27,054	27,054	27,054	27,054	27,054
Extensions (Six Year Contracts)	2,039	1,555	1,468	1,468	1,468	1,468	1,468
Total Six Year Commitments	23,677	27,610	28,522	28,522	28,522	28,522	28,522
Rate - Per Capita Cost (\$)	1,146	1,246	1,356	1,356	1,356	1,356	1,356
Total Education	27,134	34,403	38,676	38,676	38,676	38,676	38,676
Amortization Payment	1,393	6,242	3,328	3,328	3,328	3,328	3,328
	=====	=====	=====	=====	=====	=====	=====
Total Program	28,527	40,645	42,004	42,004	42,004	42,004	42,004



National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS

\$ IN THOUSANDS

FY 1996						FY 1997						
BASIC PAY			RETIRED PAY			BASIC PAY			RETIRED PAY			
OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	
TOTAL DIRECT PROGRAM												
FULL TIME	208,431	468,497	676,928	68,575	154,136	222,711	214,704	502,964	717,668	69,994	163,966	233,960
PART TIME	360,621	980,107	1,340,728	34,622	94,037	128,659	301,936	944,383	1,246,319	28,989	90,704	119,693
TOTAL	569,052	1,448,604	2,017,656	103,197	248,173	351,370	516,640	1,447,347	1,963,987	98,983	254,670	353,653
TOTAL REIMBURSABLE PROGRAM												
FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0
PART TIME	2,024	6	2,030	193	1	194	1,885	6	1,891	180	1	181
TOTAL	2,024	6	2,030	193	1	194	1,885	6	1,891	180	1	181
TOTAL PROGRAM												
FULL TIME	208,431	468,497	676,928	68,575	154,136	222,711	214,704	502,964	717,668	69,994	163,966	233,960
PART TIME	362,645	980,113	1,342,758	34,815	94,038	128,853	303,821	944,389	1,248,210	29,169	90,705	119,874
TOTAL	571,076	1,448,610	2,019,686	103,390	248,174	351,564	518,525	1,447,353	1,965,878	99,163	254,671	353,834
TOTAL REIMBURSABLE PROGRAM												
FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0
PART TIME	1,899	5	1,904	167	0	167	1,947	5	1,952	169	0	169
TOTAL	1,899	5	1,904	167	0	167	1,947	5	1,952	169	0	169
TOTAL PROGRAM												
FULL TIME	219,834	513,620	733,454	67,050	156,655	223,705	218,436	507,793	726,229	65,968	153,355	219,323
PART TIME	302,375	931,086	1,233,461	26,615	81,995	108,610	297,017	933,184	1,230,201	25,838	81,262	107,100
TOTAL	522,209	1,444,706	1,966,915	93,665	238,650	332,315	515,453	1,440,977	1,956,430	91,806	234,617	326,423
TOTAL REIMBURSABLE PROGRAM												
FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0
PART TIME	1,899	5	1,904	167	0	167	1,947	5	1,952	169	0	169
TOTAL	1,899	5	1,904	167	0	167	1,947	5	1,952	169	0	169
TOTAL PROGRAM												
FULL TIME	219,834	513,620	733,454	67,050	156,655	223,705	218,436	507,793	726,229	65,968	153,355	219,323
PART TIME	304,274	931,091	1,235,365	26,782	81,995	108,777	298,964	933,189	1,232,153	26,007	81,262	107,269
TOTAL	524,108	1,444,711	1,968,819	93,832	238,650	332,482	517,400	1,440,982	1,958,382	91,975	234,617	326,592

National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCURAL COSTS

\$ IN THOUSANDS

	FY 2000			FY 2001			FY 2002			FY 2003		
	OFF	BASIC PAY ENL	TOTAL	OFF	RETIRED PAY ENL	TOTAL	OFF	RETIRED PAY ENL	TOTAL	OFF	RETIRED PAY ENL	TOTAL
TOTAL DIRECT PROGRAM												
FULL TIME	220,250	511,778	732,028	65,855	153,022	218,877	226,858	527,131	753,989	67,150	156,031	223,181
PART TIME	308,386	961,755	1,270,141	26,830	83,673	110,503	317,638	990,608	1,308,246	27,634	86,183	113,817
TOTAL	528,636	1,473,533	2,002,169	92,685	236,695	329,380	544,496	1,517,739	2,062,235	94,784	242,214	336,998
TOTAL REIMBURSABLE PROGRAM												
FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0
PART TIME	2,000	6	2,006	170	1	171	2,062	6	2,068	175	1	176
TOTAL	2,000	6	2,006	170	1	171	2,062	6	2,068	175	1	176
TOTAL PROGRAM												
FULL TIME	220,250	511,778	732,028	65,855	153,022	218,877	226,858	527,131	753,989	67,150	156,031	223,181
PART TIME	310,386	961,761	1,272,147	27,000	83,674	110,674	319,700	990,614	1,310,314	27,809	86,184	113,993
TOTAL	530,636	1,473,539	2,004,175	92,855	236,696	329,551	546,558	1,517,745	2,064,303	94,959	242,215	337,174
TOTAL DIRECT PROGRAM												
FULL TIME	223,663	542,945	766,608	68,697	159,626	228,323	240,673	559,233	799,906	70,758	164,415	235,173
PART TIME	327,167	1,020,326	1,347,493	28,136	87,748	115,884	336,982	1,050,936	1,387,918	28,980	90,381	119,361
TOTAL	550,830	1,563,271	2,114,101	96,833	247,374	344,207	577,655	1,610,169	2,187,824	99,738	254,796	354,534
TOTAL REIMBURSABLE PROGRAM												
FULL TIME	0	0	0	0	0	0	0	0	0	0	0	0
PART TIME	2,126	7	2,133	181	1	182	2,192	7	2,199	186	1	187
TOTAL	2,126	7	2,133	181	1	182	2,192	7	2,199	186	1	187
TOTAL PROGRAM												
FULL TIME	223,663	542,945	766,608	68,697	159,626	228,323	240,673	559,233	799,906	70,758	164,415	235,173
PART TIME	329,293	1,020,333	1,349,626	28,317	87,749	116,066	339,174	1,050,943	1,390,117	29,166	90,382	119,548
TOTAL	552,956	1,563,278	2,116,234	97,014	247,375	344,389	579,847	1,610,176	2,190,023	99,924	254,797	354,721

## OFFICERS

17

Active Guard (AGR) Personnel Costs  
Reserve Personnel, Army National Guard

ENLISTED

	FY 96 ACTUAL			FY 97 ESTIMATE			FY 98 ESTIMATE			FY 99 ESTIMATE		
	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
Basic Pay By Grade												
E-9	441	40,067	17,670	451	43,491	19,614	466	45,173	21,050	481	46,191	22,218
E-8	1521	32,870	49,996	1539	35,679	54,910	1556	37,059	57,665	1566	37,895	59,343
E-7	7267	27,030	196,430	7134	29,340	209,313	6875	30,475	209,515	6581	31,162	205,077
E-6	5959	23,020	137,177	5911	24,987	147,699	5922	25,953	153,697	5772	26,539	153,182
E-5	3077	19,034	58,568	3023	20,660	62,457	2930	21,459	62,876	2722	21,943	59,730
E-4	527	15,860	8,358	503	17,215	8,659	480	17,881	8,583	441	18,284	8,063
E-3	23	13,025	300	22	14,138	311	16	14,684	235	12	15,015	180
Subtotal	18,815		468,497	18,583		502,964	18,245		513,620	17,575		507,793
								3257.00				
Retired Pay			154,136			163,966			156,655			153,355
Special /Incentive												
Other Pay			21,547			21,889			22,103			21,966
Clothing Allowance												
BAS			53,224			54,067			54,596			54,261
BAQ			111,345			115,195			115,437			114,283
VHA			23,682			23,876			23,951			23,597
FICA			35,840			38,477			39,292			38,846
COLA			3,186			3,148			3,091			2,975
Subtotal			402,960			420,618			415,125			409,283
TOTAL			871,457			923,582			928,745			917,076